Carpentry Crew Lead

NOC: 72310

Company: Murray's Landscape Services Limited

About Murray's

When it comes to designing the outdoor environment, we believe that there is a special art in crafting nature. For over 45 years, we have worked collaboratively with our clients through our garden centre, floral shop, and landscape company in Portugal Cove – St. Philips, NL to ensure that their properties and living spaces accentuate the beauty that nature intended. We are a full-service horticultural and landscape company offering renowned expertise in landscape design, construction, and maintenance.

Reports to: Operations and Project Manager

About the Role

Murray's is seeking a highly skilled and leadership-oriented **Red Seal Carpentry Crew Leader** to head one of our landscape construction teams. In this pivotal role, you will be responsible for executing high-end outdoor carpentry projects while mentoring Apprentices and ensuring job sites run efficiently. You are a master of your craft, capable of managing complex builds—from decks and fences to custom garden structures—while adhering to the National Building Code of Canada and company safety standards.

Key Responsibilities

1. Construction & Craftsmanship

- **Project Execution:** Lead the construction of high-quality landscape carpentry features, including pressure-treated and composite decks, fences, retaining walls, and privacy screens.
- **Custom Structures:** Construct intricate garden structures such as gazebos, pergolas, saunas, greenhouses, arbours, benches, planters, and custom sheds.
- **Renovations:** Perform general home renovations (interior and exterior) as required by client contracts.
- **Quality Control:** Ensure work adheres to all plans, standards and codes.

2. Leadership & Mentorship

- **Crew Management:** Manage the daily workflow of the carpentry crew to ensure projects stay on schedule and within budget.
- **Apprentice Training:** Act as the primary mentor for Carpentry Apprentices. Teach proper techniques, sign off on logbook hours, and foster a culture of learning and safety.
- **Communication:** Serve as the link between the crew and the Supervisor, providing daily updates on job status and potential issues.

3. Estimating & Administration

- **Project Planning:** Interpret landscape designs and specifications to complete construction tasks.
- **Estimating:** Perform material take-offs and assist in estimating labour and equipment requirements for upcoming jobs.
- **Documentation:** Complete daily paperwork, including time sheets, material usage logs, and apprentice progress reports.

4. Safety & Compliance

- **Site Safety:** Conduct Pre-Job Hazard Assessments and ensure all crew members are wearing PPE and following safety protocols.
- **Inspections:** Coordinate and attend site inspections with project managers, municipal inspectors or engineers as required.

Qualifications

- **Certification: Red Seal Endorsement (RSE)** in Carpentry (or Journeyperson status with equivalent experience).
- **Experience:** Minimum 5+ years of carpentry experience, with a focus on outdoor structures preferred.
- **Leadership:** Previous experience leading a crew or mentoring apprentices is highly desirable.
- **Licensing:** Valid Driver's License and experience driving a truck and trailer.

Skills & Competencies

- **Technical Mastery:** Deep knowledge of wood framing, composite materials, concrete forming for retaining walls, and finishing techniques.
- **Blueprint Reading:** Ability to interpret complex landscape and construction drawings.
- **Math & Estimating:** Proficiency in calculating material loads, cuts, and labour hours.
- **Problem Solving:** Ability to troubleshoot structural or site challenges (e.g., uneven grade, drainage issues) on the fly.
- **Organization:** Excellent record-keeping skills for tracking materials and administrative logs.

Physical Requirements

- Ability to work outdoors in various Newfoundland weather conditions.
- Physical ability to perform manual labour and lift heavy materials (50lbs) when required.

Compensation

- **Rate of Pay:** Based on the Red Seal scale, commensurate with qualifications and experience.

How to Apply

Please submit your resume and cover letter to **info@murraysgardens.com**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.