Landscape Crew Leader

NOC: 82031 Contractors and supervisors, Landscaping, Grounds Maintenance and Horticulture Services

Company: Murray's Landscape Services Limited

About Murray's

When it comes to designing the outdoor environment, we believe that there is a special art in crafting nature. For over 45 years, we have worked collaboratively with our clients through our garden centre, floral shop, and landscape company in Portugal Cove – St. Philips, NL to ensure that their properties and living spaces accentuate the beauty that nature intended. We are a full-service horticultural and landscape company offering renowned expertise in landscape design, construction, and maintenance.

Reports to: Operations and Project Manager

Company: Murray's Landscape Services Limited

Type: Seasonal / Full-Time

Reports to: Operations Manager and Project Manager

About the Role

Murray's is seeking an experienced and organized **Landscape Crew Leader** to manage on-site operations and lead a team of labourers. As a Crew Leader, you are the bridge between the design/management team and the field. You will be responsible for executing high-quality landscape construction projects, ensuring site safety, managing materials and equipment, and mentoring your crew to work efficiently and effectively.

Key Responsibilities

1. Project Management & Leadership

- **Site Execution:** Lead the crew in performing all aspects of landscape construction, including site excavation, grading, and the installation of soil, sod, plants, mulch, pavers, retaining walls and landscape lighting.

- **Crew Management:** Direct the daily workflow of the crew onsite, ensuring tasks are completed efficiently and to the company's quality standards.
- **Coordination:** Work with other crews and trades to assist with complex installations (carpentry, electrical, plumbing) as required.
- **Quality Control:** Ensure the job site is clean and organized daily. Arrange for final site inspections with the Project Manager / Supervisor prior to job completion.

2. Estimating & Logistics

- **Planning:** Perform initial site visits to assess conditions. Interpret landscape plans and blueprints to determine layout and grades.
- **Estimating:** Assist in calculating required materials (volumes of soil, gravel, etc.), labour hours, and equipment needs based on field measurements and plans.
- **Materials:** Coordinate the ordering and staging of materials with Project Manager / Supervisors. Ensure excess materials are returned to inventory or suppliers upon completion.

3. Equipment Operation

- **Heavy Equipment:** Proficiently operate skid steers (Bobcat), mini-excavators, tractors, and forklifts.
- **Small Equipment:** Operate and maintain small engine equipment (mechanical wheelbarrow, tamper, chainsaws & cutoff saws).
- **Transport:** Safely load, unload, and transport equipment and materials using a truck and flatbed trailer.

4. Safety & Administration

- **Safety Compliance:** Conduct Pre-Job Hazard Assessments and ensure the company Safety Program is followed strictly (OH&S, COR Safety Program).
- **Reporting:** Complete Daily Worksheets documenting equipment, labour and materials used.
- **Client Relations:** Serve as the primary point of contact for the customer on-site, communicating concerns professionally to the Supervisors.

Qualifications & Education

- **Experience:** 3 to 5 years of relevant landscape construction experience is required.
- **Leadership:** Previous experience running and managing a crew is highly preferred.
- **Education:** Minimum completion of High School (or equivalent). Knowledge and application of the Canadian Landscape Standard.
- **Licensing:** Valid Driver's License is required (clean abstract preferred).
- **Certification:** Red Seal Landscape Horticulturists (preferred but not required)

Skills & Competencies

- **Technical Skills:** Ability to interpret landscape plans and execute complex grading and hardscape installations.
- **Math & Estimating:** Ability to calculate volumes, areas, and material quantities accurately.
- **Horticulture:** Knowledge of plants commonly used in Newfoundland landscaping, including fertilizer and soil requirements.
- **Communication:** Excellent ability to speak, read, and write in English to complete reports and communicate with clients.
- **Problem Solving:** Ability to adapt to changing site conditions and keep the project on schedule.

Physical Requirements

- **Manual Labour:** Willingness to work alongside the crew performing physical tasks (lifting, digging) when required.
- **Weather Tolerance:** Ability to lead and work outdoors in all Newfoundland weather conditions.
- Physical ability to perform manual labour and lift heavy materials (50lbs) when required.

Compensation

- **Rate of Pay:** Commensurate with experience.

How to Apply

Please submit your resume and cover letter to **info@murraysgardens.com**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.